### J. Gregory Reid, PhD

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### EMPLOYMENT EXPERIENCE

### Chemistry Consultant, Groton, MA, May 2012 - Present

• Founded a consulting firm to help companies involved in R&D, chemical sourcing and custom synthesis adjust to and benefit from changes in the pharmaceutical industry

### Vice President of Technology, PCI Synthesis, Devens, MA, July 2009 – May 2012

- Responsible for all R&D at this US-based Contract Manufacturing Organization
- Expanded R&D capabilities and capacity, grew contract research revenues and customer base more than 2-fold in a two-year period
- Department is responsible for creating, developing and transferring chemical processes for clinical candidates and generic APIs

# Executive Vice President, Head of Process and Scale Up, Sai Advantium Pharma Ltd., Hyderabad, India, *June 2007 – November 2008*

- Responsible for all aspects of process R&D, analytical R&D and manufacturing at one of India's leading Contract Research Organizations
- Recruited a talented leadership team and reorganized the Process & Scale Up division, leading to improved outcomes and increased capabilities
- Focused on improving all aspects of customer service, resulting in significantly higher levels of customer satisfaction and substantial revenue and profitability increases
- Spent 50-60% of my time in India
- Left in November 2008 to attempt starting an international CRO focused on providing development APIs, which was abandoned in May 2009 due to financing difficulty

# <u>Visiting Professor</u>, Chemistry Department, Union College, Schenectady, NY, (Two-year teaching and research appointment), *September 2005 – June 2007*

- Taught Organic Chemistry to undergraduate students
- Established a research program in organic synthesis
- Remained involved in collaborative research project as an unpaid faculty member at the end of my two year appointment (Research Professor)

# <u>Site Director</u>, Cambrex Center for Technical Excellence, Cambrex Corporation, North Brunswick, NJ, September 2004 – August 2005

- General Manager of the Cambrex Center for Technical Excellence in North Brunswick, NJ
- Projects covered a wide range of life science topics, including small molecule process R&D, GMP synthesis of highly potent drug candidates, polymer-drug conjugate synthesis, and biologically-based in-vitro screening technology
- Contract revenues doubled and customer satisfaction increased significantly during my tenure as Site Director
- Continued working with Cambrex as a consultant after moving to Union College

## <u>Director; Senior Director</u>, Chemical Development, Albany Molecular Research, Inc., Syracuse, NY, February 2000 – July 2004

• Became Director, Process R&D, after sale of AAO to Albany Molecular Research

- Assigned responsibility for operations at the renamed Syracuse Research Center
- Revenue quadrupled over three years (to \$6.8 million in 2002); total staff grew from 14 to 55
- Promoted to Senior Director in 2002
- Relocated to Albany in 2003, becoming responsible for all of Chemical Development company-wide

# <u>Co-Founder, Chief Technical Officer</u>, American Advanced Organics, Syracuse, NY, *May 1998 – February 2000*

- Co-founded a lab-based custom synthesis company
- With one other PhD chemist, supervised more than 90 projects over a 2-year period
- Served as Chief Technical Officer, helping to grow the company to fourteen employees and \$1.65 million in annual revenue in our second year in business
- Successfully negotiated sale of company to Albany Molecular Research after two years in operation

## <u>Department Head; Assistant Director; Associate Director,</u> Chemical Development, Bristol-Myers Squibb Company, Syracuse, NY, *March 1992 – May 1998*

- Managed department of 10-15 chemists
- Championed and led the upgrade of analytical instrumentation used for process development (acquired LC-MS, GC-MS, React-IRs, RC-1 calorimeter, plus upgraded many other tools)
- Managed chemistry efforts on multiple projects, the majority of which were process development efforts on anti-infective, CNS, or cardiovascular agents

# <u>Scientist; Research Scientist; Senior Research Scientist,</u> Chemical Process Research and Development, The Upjohn Company, Kalamazoo, MI, *August 1985 – March 1992*

- Developed processes for several proprietary drugs in development (various therapeutic areas)
- Invented and developed improved syntheses for many important steroid products

#### **EDUCATION**

## <u>Postdoctoral Research Fellow</u>, 1984 - 1985. Harvard University, Department of Chemistry, Cambridge, MA

- Organic synthesis research with Prof. E. J. Corey (1990 Nobel Laureate in Chemistry)
- Funded by individual NIH Fellowship; proposal was independently written by me

### Doctor of Philosophy (Organic Chemistry) - December, 1983. University of Wisconsin - Madison

- Organic synthesis research with Professor Edwin Vedejs
- Awarded a Wisconsin Alumni Research Foundation Fellowship, 1979-1980
- Awarded a NSF Graduate Fellowship, 1980 1983

### Bachelor of Science (Chemistry - Honors) - May, 1979. University of Michigan

#### **HONORS**

- Invited Speaker, Gordon Research Conference, Organic Reactions & Processes, 2001
- President's Award, Bristol-Myers Squibb Company, 1995
- Fine Chemical Division Special Achievement Award, The Upjohn Company, 1991
- National Institutes of Health Postdoctoral Fellow, 1984-1985
- National Science Foundation Graduate Fellow, 1980-1983
- Wisconsin Alumni Research Foundation Fellow, 1979-1980